

PRESS NOTE

2nd Anniversary of Margdarshak Women leaders forum in Rachakonda IT Establishment celebrated on 13th November 2018, a refresher Course to the Margdarshaks of IT coys organized by SCSC & Rachakonda Police in Infosys, Pocharam, Ghatkesar on the Eve of 2nd anniversary celebrations of Marghadarshak initiative.

CP Rachakonda Mahesh M. Bhagwat IPS was guest speaker. 80 Women and men Marghadarshak Volunteers from many organisations like Infosys, Genpact, TCS, Syient, Tata Aerospace, L & T Metro, Cognizant etc from Rachakonda jurisdiction participated in the program. They have shared about their experiences as Margadarshaks in their IT establishment and clarified doubts about counseling, basic laws, case studies and important help lines. Margadarshaks empowered on relevant topics enhancing their role and reach out to victims who are in need of help within and outside their workplace.

The program included a Panel discussion on 'Women's Safety at the work place & the role of Margadarshak'. The panelists shared their perspective on the current *#Me Too* movement on what could have been done and can be done now by organizations and employees alike, role of Margadarshaks in this area etc.

CP Rachakonda explained about issues #MeeToo movement and about Laws related to Women, functioning of SHE teams, Facts and myth on women working at work places and harassment to them. Margadarshak program provides the institutional support for every working woman in Rachakonda to seek police assistance in a confidential matter.

During the interaction, Mr Mahesh Bhagwat explained, how police is changing to the needs of the working women and others. Now all they need to do is use WhatsApp or Hawkeye app to lodge a petition apart from the regularly dial 100 and She Teams, Police personal are immediately responding to cases. He cautioned women not to download and fall prey to social media applications which are unknown and self inflicting like 'Loacnto'. He emphasized women need to be more confident and replace inner fear with self-confidence.

Participants had an opportunity to interact with the Rachakonda Commissioner of Police Mr.Mahesh Bhagwat, IPS, SCSC Women's Forum Leader Vishnupriya Saksena working at Wells Fargo, Mamata Vegunta, HR Director of Invesco, Sowmya of TCS, Karunamoy of Infosys, Rachakonda Addl DCP Saleema etc.

Margdarshak programme of SCSC helps women leader in their empowerment to work for women safety for their organization & act as a bridge between law enforcement & their organization. Rachakonda Police have trained 112 Margdarshaks earlier in 3 batches & also started She Shuttle bus for women employees for their safe travel. Manisha Saboo Delivery head of Infosys too spoke on this occasion. Das Gunalan head facilities of Infosys too participated.





